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**Experienced HVAC Technician**

**Job Description**  
We are seeking skilled and experienced HVAC Technicians with at least 5 years of experience in commercial or residential HVAC systems, including project estimating. Master HVACR certification is preferred, but we are also hiring for other HVAC positions with a minimum requirement of completion of a 4-year State of Delaware HVACR Technician certification.

This position requires motivated self-starters with a strong work ethic and a professional attitude. A valid driver’s license with a good driving record is required. Applicants must provide their own hand tools and successfully pass a background and drug test.

**Primary Responsibilities**

* Diagnose, repair, and maintain heating, ventilation, air conditioning, and refrigeration systems, ensuring compliance with all safety and industry standards.
* Conduct routine inspections and preventative maintenance of HVAC systems in commercial or residential properties.
* Estimate project costs, including materials and labor, and provide detailed proposals to clients or supervisors.
* Install and replace HVAC systems and components, such as compressors, heat exchangers, and duct systems.
* Troubleshoot and resolve issues in HVAC systems, including electrical and mechanical malfunctions.
* Maintain accurate records of work performed, materials used, and hours worked for reporting and billing purposes.

**Necessary Knowledge, Skills, and Abilities**

* Strong knowledge of HVAC systems, including installation, maintenance, and repair of commercial and residential units.
* Proficiency in reading and interpreting blueprints, schematics, and technical manuals.
* Familiarity with local and state building codes and safety regulations.
* Excellent problem-solving skills and attention to detail.
* Strong communication skills, both verbal and written, with the ability to explain technical information to clients.

**Physical Demands**

* Ability to lift and move up to 50 pounds regularly.
* Frequent standing, walking, bending, and climbing in various work environments.
* Comfortable working in tight spaces, at heights, and in varying weather conditions.

**Work Environment**

* Work is performed in a variety of settings, including commercial buildings, residential properties, and occasionally outdoor environments.
* Noise levels and work conditions may vary, and protective equipment will be provided as needed.

**Schedule**

* Full-time, Monday to Friday.
* On-Call is occasional but is a must.

**Job Type**

* Full-time

**Work Location**

* Multiple locations throughout the region.

If you’re an experienced HVAC professional with a dedication to quality and customer satisfaction, we’d love to have you on our team!